

# Who will deliver your business?



**taranis-PHI**  
promoting human integration



## SERVICES AVAILABLE

- **Talent Assessment Strategy & Audit**

Define the talent analytics that you need to measure alignment with business strategy, competencies, and potential for change and innovation.

- **Online Talent Assessment Integration**

Align your assessment processes across social media, applicant tracking, learning management, assessment centres, performance appraisal and talent management solutions.

- **Psychometric Assessment & Custom Business Simulation**

Design assessments that will ensure you attract, recruit, integrate, develop and appraise the people that will deliver your business.

## Online Talent Analytics & Assessment Solutions for Delivering your Business

taranis-PHI specializes in measuring how people behave and providing talent analytics for you to use in understanding, predicting and influencing the effect this behavior can have on your business. Talent analytics sit alongside corporate KPIs and brand values to enable you to fully integrate your people to **realize a competitive and effective Business Strategy** and to **create a strong, ethical and differentiated Organizational Ethos**.

Talent analytics do not come out of thin air but require efficient online measurement at multiple touch-points from recruitment onwards as well as the identification and routine measurement of business outcomes including customer insights.

taranis-PHI understands how to make best use of social media, applicant tracking systems, HRIS and LMS to realize fair, acceptable and useful assessment. To supplement the use of business simulation taranis-PHI has developed partnerships with psychometric test suppliers like **SHL** and **Talent Q** as well as award-winning online talent assessment and management suppliers like **Halogen**. This enables taranis-PHI to work with you to blend together cost-effective assessment solutions to provide talent analytics across all the initiatives and processes you use to help you to create business success including recruitment, learning & career development, compliance monitoring, employee engagement and customer surveys.