

The Tool to plan and evaluate Assessment Center and personnel development seminars

- dynamic rating management
- interactive seminar schedule with plausibility check
- generation of info materials for observers and participants
- comfortable and fast entry of assessments
- graphical profile compare
- powerful seminar and report generator

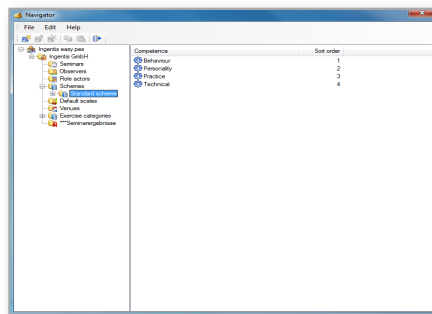
Ingentis easy.pes is structured into the following four category groups

- Navigator (administration of standing data)
- Wizard (creation and processing seminars)
- Analysis (extensive reports)
- Expertise creation (automated with MS Word® export)

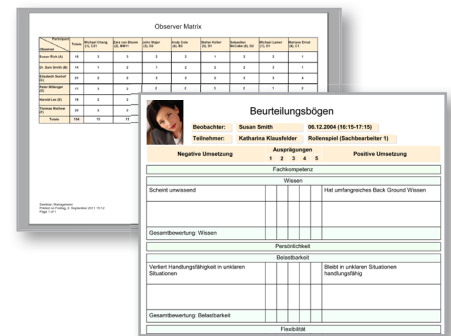
Preparation, reporting and administration of personnel development seminars

Ingentis easy.pes originated from the requirement to support the preparation of assessment center and personnel development seminars and to allow a user-friendly result input and posttreatment. Extensive evaluation and statistics possibilities complete the product. Remain adaptably in the planning phase and protect the check security. With Ingentis easy.pes all data of current and past assessment centers are at hand.

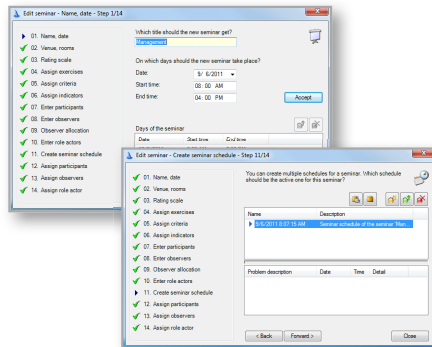
Navigator



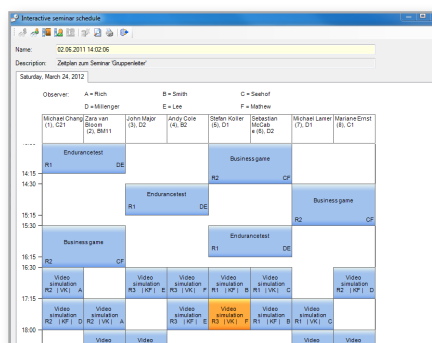
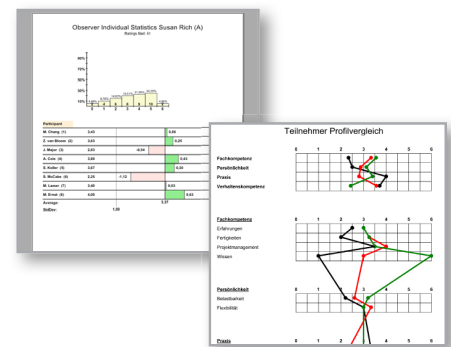
Preparation reports



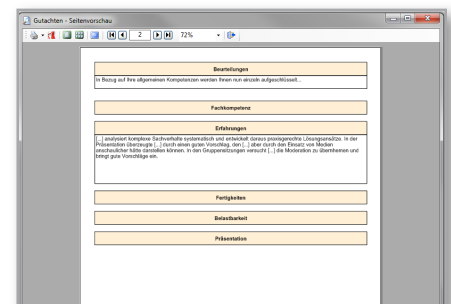
Wizard



Analysis reports

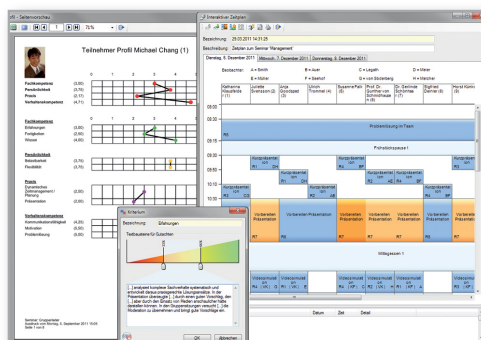


Expertise



◀ Navigator

- Unlimited number of seminars, exercises, etc. (as well for multiple clients)
- client capable (each seminar can exist within multiple clients)
- Global administration of observers, exercises, competences and criteria (items are stored independent from the seminars they are used in)
- Flexible management of competencies, criteria and indicators
- Acquisition of text modules for expertise generation



◀ Preparation

- Acquisition of predefined profiles
- Numeric or textual rating scales
- Dynamic rating management
- Observer administration
- Effective wizard for creation and processing seminars
- Integrate photos of participants on several reports
- Possibility to make use of role actors
- Setting observer allocation (e.g. observer must never see participant)
- Automatic seminar schedule generation
- Manual schedule remodeling possible
- Easy to use data input dialogs
- Numerous preparation and evaluation reports
- Generation of automated emails (e.g. for invitations)

◀ Analysis

- Comfortable and fast entry of assessments
- Input and interpretation of consensus reviews
- Powerful seminar and report generator
- Graphical profile compare
- PDF generation for each report
- Automated expertise generation with individual layout

◀ Common

- Reuse of existing seminars (template)
- Customizable
- Installable as stand-alone or network version
- Fast-Install via setup routine

◀ Also available

- Integration into SAP® Event Management
- Interface to SAP® Performance Management to use results of seminars within personnel development

For more information...
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Ingentis



**Christine Wagner,
Executives and Personnel
Development from
DATEV eG**

- "Ingentis easy.pes saves me a lot of time and trouble."

- "The software is self-explanatory. We have throughout only positive experiences and an excellent support by Ingentis."

- "Above all, the single statistics and the participant profile offer important clues for the later feedback conversations."